



Public consultation on a potential EU personal pension framework

Part B3 - Stakeholders in a professional capacity - for providers, potential providers, stakeholder representatives, public authorities regulating personal pensions, academics etc.

Fields marked with * are mandatory.

Introduction

Creating a true Capital Markets Union (CMU) which strengthens Europe's economy and creates jobs in all 28 Member States is a top priority for the Commission. CMU is intended to mobilise capital in Europe and channel it to companies, including SMEs, and infrastructure projects that need it to expand and create jobs. By linking savings with growth, it will offer new opportunities for savers and investors.

Pension products in general and personal pensions in particular are key players in the capital markets through their central role for linking long-term savers with long-term investment opportunities. In the Action Plan on Building a Capital Markets Union [1], the Commission announced that it will assess the case for a policy framework to establish a successful European market for simple, efficient and competitive personal pensions, and determine whether EU legislation is required to underpin this market.

Personal (or private) pensions are long-term savings products with a retirement objective which are subscribed voluntarily and are neither social security-based nor occupational. Personal pensions can be offered in different forms such as life insurance products, pension insurance or investment funds. Personal pensions complement state pensions and workplace pensions.

The maturity of personal pension markets differs throughout the EU, with the take-up of products being limited in most Member States, where they act as additional savings vehicles targeted primarily at higher-income households. Only a few Member States (for example the Czech Republic or Germany) have achieved wider take-up of personal pensions, thanks to incentives such as tax advantages and public co-payments. However, the volume of savings and their potential contribution to adequate retirement incomes remains limited.

Challenges and opportunities

Costs and charges: Personal pension products are provided to savers throughout the EU, but individuals are often unable or uninterested to save more for retirement. Individuals tend to postpone making decisions for retirement, and when they do, they can be discouraged by the poor performance of investment products, their fees (impacting on the final returns) and their complexity, which limit the attractiveness of personal pension products in particular for lower- and middle-income households. A recent study shows that returns of personal pension products can be very distinct. For instance in Denmark, the average yearly real returns of pension funds after charges and taxation reached almost 4% over the period 2002-2013. However, in other Member States, such as Bulgaria, Estonia, Italy, Latvia, Slovakia, or Spain, there were negative returns for certain pension products in the same period. Consequently, there is potential for improving performance, creating lower cost products and ultimately improving the attractiveness and uptake of personal pensions.

Limited Portability: Personal pension products are not usually available for take-up from other Member States even if more attractively priced or performing better. Cross-border provision is currently limited. When individuals move within the European Union, they are often prevented from taking their investment with them and are, as a consequence, unable to benefit from any economies of scale they might otherwise have developed by pooling their personal pension savings.

Diverse Taxation: Tax aspects can be especially challenging as Member States have different tax regimes for personal pension products. While most Member States use tax advantages or other public incentives, such as co-payments to boost the take-up of personal pensions, individuals might be penalised if they wish to have their accumulated benefits in one Member State recognised in another Member State. As a consequence, individuals may be deterred from buying personal pension products from providers in other Member States if these products do not qualify for the tax relief available for domestic products. Individuals may not be able to continue to pay into their personal pension plan if they relocate to another Member State. The differences in the tax rules add complexity and contribute to higher cost of personal pension products, both for the individual and for the provider. The lack of clarity for providers on how to apply tax rules adds to the complexity and high cost of personal pension products offered across borders. Providers are often unable to offer their personal pension products in other Member States because they might not qualify for tax relief there. While it is not envisaged to harmonise tax requirements for personal pensions, national tax incentives remain very important for the uptake of personal pensions in the framework of a potential EU initiative.

Competition between providers: the maturity of personal pension markets differs throughout the EU, with the take-up of products being overall limited in most Member States. Differing regulatory requirements applicable to personal pensions limit providers' willingness and ability to create new business opportunities in other countries. Markets are predominantly national and dominated by local providers. Insurance companies manage approximately 90% of personal pension assets. Other suppliers, such as pension funds, investment companies or banks play only a marginal role. This indicates there is an opportunity to create stronger competition resulting in more choice for consumers.

Potential opportunities of an EU personal pension framework

European pension systems are facing the dual challenge of remaining financially sustainable and being able to provide Europeans with an adequate income in retirement. Not saving enough for retirement is a top concern for the British, German and Irish workforce (54%, 53% and 50% respectively) [2]. The old age dependency ratio – the ratio between the number of elderly persons who are inactive and the number of persons of working age – is highest in Italy, Sweden and Germany (above 30%). It is also high in Belgium, France, Denmark and the United Kingdom (25%). Demographic trends anticipate that the proportion of workers supporting those in retirement will halve from an average of four today, to just two, by 2060. In recent years, Member States have adopted a multitude of reforms aimed at managing public spending on pensions to safeguard their sustainability. The 2015 Pension Adequacy Report highlights that the lowering of benefit levels could imply significant risks for the future adequacy of incomes in old age. The impact of lower pensions from public schemes could be offset or mitigated by increased entitlements from supplementary retirement savings [3].

Personal pensions can help secure adequate replacement rates in the future as a complement to state-based or occupational pensions. There is scope for further development of personal pensions at EU level, in particular by making them more attractive and accessible to potential savers. They can also fit the increasing mobility of EU citizens better as well as the needs of a future workforce with fluctuating work patterns.

An EU single market for personal pensions could offer individuals more choice between products and providers, as well as more understanding and control of the risks that they face at different stages of their private pension investment. A single market would also create new market opportunities for providers, including SMEs, and help decrease the costs for savers.

Personal pensions are a flexible way to build up additional retirement income for a large category of individuals. This includes everybody wishing to save more for retirement, such as employed people willing to complement their public or occupational pension; individuals who are self-employed or those who have an irregular activity on the labour market, as well as individuals who do not work but can afford to invest in a pension.

European personal pension solutions could be particularly attractive to individuals who move from one country to another and wish to continue to contribute to their existing personal pension savings while having the accumulated benefits recognised for tax relief in the new country.

Personal pension savings also have an important role to play in channelling retail savings into capital markets, a key building block of a Capital Markets Union.

The ultimate goal is to support individuals in the EU to save more to achieve appropriate levels of retirement income. To achieve this, it should be possible:

for providers based in one EU Member State to offer personal pensions in other EU Member States; for savers to be able to sign up for a personal pension offered in other EU Member States; and for savers to transfer the benefits accumulated in one or more Member State(s) if they move from one Member State to another, whether to work or to retire – facilitating so-called "portability".

Objective of the consultation

The consultation will help the Commission analyse the case for an EU personal pension framework. It builds on previous consultations [4] launched by the Commission and EIOPA on personal pensions, but increases their scope. In July 2012 and in 2014, the European Commission asked EIOPA to develop technical advice on an EU Internal Market for personal pension schemes or products. The Commission sought advice in particular on the cross-border, prudential regulation and consumer protection measures that would be required to develop an EU single market for personal pension schemes. EIOPA has responded to those requests and favoured the creation of a harmonised legal framework for a Pan-European personal pensions market [5].

The Commission, in this consultation, aims to build on that advice and widen the range of possible options and stakeholders consulted.

The consultation also builds on recent initiatives such as the Call for Evidence on the EU Regulatory Framework for Financial Services [6] and the Green Paper on Retail Financial Services [7], placing personal pensions in the area of retail financial services to benefit European consumers and facilitate the cross-border supply of these services.

In particular, it will help the Commission map individuals' and providers' expectations for an EU personal pension framework. It will also help in identifying a set of key features to build on when assessing the case for an EU personal pension framework. It will seek views on how, in the future, personal pensions can better complement retirement income. The Commission also intends to make individuals more confident about using personal pensions to save for their retirement.

This consultation seeks views on how to best address the current obstacles within the personal pensions market and will contribute to assessing the feasibility of a potential EU policy framework to establish a successful European market for simple, efficient and competitive personal pensions.

The public consultation is open until **31 of October 2016**.

[1] COM(2015) 468 final

[2] European Employee Benefits Benchmark, Expectations vs. Reality: Meeting Europe's Retirement Challenge (Aon Consulting, 2010)

[3] The 2015 Pension Adequacy Report: current and future income adequacy in old age in the EU

[4] During the consultation launched by the Commission in 2015 on Building a Capital Markets Union, most respondents indicated that personal pension savings have an important role to play by channelling retail savings into capital markets and expressed support for the creation of a single market for personal pensions as one of the building blocks of a Capital Markets Union.

[5] EIOPA's advice on the development of an EU Single Market for personal pension products (PPP's), ref.EIOPA-16/457, available at: <https://eiopa.europa.eu/publications/submissions-to-the-ec>. During the consultation launched by the Commission in 2015 on Building a Capital Markets Union, most respondents indicated that personal pension savings have an important role to play by channelling retail savings into capital markets and expressed support for the creation of a single market for personal pensions as one of the building blocks of a Capital Markets Union.

[6] <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52015DC0630&from=EN>

[7] COM(2015) 630 final, available at <http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=COM:2015:630:FIN>

Please note: In order to ensure a fair and transparent consultation process **only responses received through our online questionnaire will be taken into account** and included in the report summarising the responses. Should you have a problem completing this questionnaire or if you require particular assistance, please contact fisma-personal-pension-framework@ec.europa.eu.

More information:

- [on this consultation](#)
- [on the protection of personal data regime for this consultation](#) 

1. Information about you

*First name and last name:

Matti Leppälä

*Name of your organisation:

PensionsEurope

Contact email address:

The information you provide here is for administrative purposes only and will not be published

info@pensionseurope.eu

*Is your organisation included in the Transparency Register?

(If your organisation is not registered, [we invite you to register here](#), although it is not compulsory to be registered to reply to this consultation. [Why a transparency register?](#))

- Yes
- No

*If so, please indicate your Register ID number:

5199259747-21

*Type of organisation:

- Academic institution
- Consultancy, law firm
- Industry association
- Non-governmental organisation
- Trade union
- Company, SME, micro-enterprise, sole trader
- Consumer organisation
- Media
- Think tank
- Other

*Type of public authority

- International or European organisation
- Regional or local authority
- Government or Ministry
- Regulatory authority, Supervisory authority or Central bank
- Other public authority

*Where are you based and/or where do you carry out your activity?

Belgium

*Field of activity or sector (*if applicable*):

at least 1 choice(s)

- Accounting
- Auditing
- Banking
- Credit rating agencies
- Insurance
- Pension provision
- Investment management (e.g. hedge funds, private equity funds, venture capital funds, money market funds, securities)
- Market infrastructure operation (e.g. CCPs, CSDs, Stock exchanges)
- Social entrepreneurship
- Other
- Not applicable



Important notice on the publication of responses

*Contributions received are intended for publication on the Commission's website. Do you agree to your contribution being published?

([see specific privacy statement](#) )

- Yes, I agree to my response being published under the name I indicate (*name of your organisation/company/public authority or your name if your reply as an individual*)
- No, I do not want my response to be published

2. Your opinion

B3. Questions for stakeholders in a professional capacity – for providers, potential providers, stakeholder representatives, public authorities regulating personal pensions, academics etc.

Please justify your choice(s) - where possible please provide reference to any evidence, data, reports or studies.

Section 2: Challenges and key features

A. On the challenges to personal pension development in the EU

At present, the EU personal pensions market does not seem to be reaching its full potential, both in terms of the products supplied and the level of demand from potential investors. There is evidence that personal pensions markets remain fragmented along national borders, are dominated by a limited number of national providers, and national tax requirements limit the possibility to purchase personal pension products from another Member State. As a consequence, cross-border provision of these services is limited. Competition is imperfect, restricting investors from enjoying the benefits of more innovative and efficient personal pension products.

Encouraging the provision of third pillar personal pensions by a wider range of financial institutions would foster more competition and could offer more choice with more attractive prices to consumers. Provided the above-mentioned challenges are overcome, the uptake of personal pensions would increase with more coverage among policyholders. Consumers could benefit from simpler, more innovative and more efficient personal pensions to complement their retirement income.

*1. Do you offer personal pension products to consumers?

- No, we do not offer personal pension products
- Yes, in one Member State
- Yes, in more than one Member State

2. What are the issues which limit the development of personal pensions in your Member State?

(Please specify your answer below in maximum 500 characters. You may reply to one or several categories)

a. National legal requirements (e.g. prudential rules governing providers, administrative rules, tax regime for personal retirement saving, non-tax legal requirements, etc.)

500 character(s) maximum

A supportive tax treatment or exemption has proven to be key for the attractiveness of personal pension products compared to other saving products available at national level

- b. Barriers to entry for providers (e.g. costs are too high to enter the market, competition is not strong enough on the market, the current low interest rates disincentivise providers to offer long-term products, etc.)

500 character(s) maximum

Low interest rates (LIR) pose challenges to pension provision when a guarantee is provided. Falling bond yields worsen a mismatch between assets and liabilities of pension providers by reducing the income available from investments and increasing estimates of future costs. LIR lower the discount rate applied to the fund's liabilities, effectively increasing them. LIR also influence the future value of savings because fixed securities are often a big part of the investment portfolio.

- c. Insufficient demand from individuals for personal pensions (e.g. lack of information about pension savings, low level of individuals' financial literacy, lack of interest in pension savings, insufficient income for pensions savings purposes)

500 character(s) maximum

The need for personal pensions depends on the replacement income level of the first and second pillar (if available) can provide. Regular information about expected pension benefits showing the need for additional savings to fill the saving gap could be helpful too. The willingness to sign a long-term contract depends as well on the overall economic situation (employment, income increases ect...)

- d. Insufficient public policy incentives to stimulate saving in personal pension products

500 character(s) maximum

While most Member States have reformed or actively engaged in reforming their pensions systems in order to ensure pension sustainability and adequacy, some have failed in raising awareness on the need to prepare in advance for retirement through long-term savings. Financial education can be as well in some Members States a tool to empower consumers when saving up for their retirement.

- e. Any other limitation

500 character(s) maximum

Consumers' behavioral biases due to complexity and lack of attractiveness of pensions (procrastination, fear of loss, attachment to comfort zone, difficulties for long term planning); Abundance of different products in the markets; regulatory uncertainty both at national and European level.

3. What are the issues which limit the development of personal pensions across borders?

(Please specify your answer below in maximum 500 characters. You may reply to one or several categories)

a. Varying national legal requirements (e.g. complexity of national legal frameworks, differing national tax requirements, difference in conduct of business rules, etc.)

500 character(s) maximum

Pension systems being developed on a national bases approach, it led to different definitions/understanding of what Personal Pensions (PP) are across the EU MS. Different tax practices and diverging legal requirements raises challenges for the cross border uptake of PP and can eventually result in higher costs to be born. These obstacles can be overcome by administration tools and a PEPP label would facilitate identifying PP in all MS and applying appropriate tax treatment for mobile savers.

b. Challenges for providers to operate cross-border (e.g. high set up costs, high operating costs in another Member State, language issues, unfamiliar customer base, branding issues, local dominant distribution channels, presence of conflicts of interest in the distribution channels, etc.)

500 character(s) maximum

In general, consumers tend to trust local providers over foreigner ones. In case of certain life events (such as wedding, divorce, execution of wills, ect.) it is even more accurate as consumers need strong support from their providers, and it should be provided within their own languages by parties familiar with national legislation and customs.

c. Insufficient demand from individuals for cross-border pensions (e.g. uncertainties about cross-border providers, perception that a cross-border pension would only be relevant in case of mobility, etc.)

500 character(s) maximum

Cross border competition between providers could create opportunities, both for mobile and non-mobile savers, but consumers tend not to turn to foreign providers when products available at national level are too different. This is a lesson learned with the success of the UCITS passport (where the product is regulated) and the failure of the Life insurance passport (where the provider is regulated). To that end, a 2nd regime PEPP with common features could foster greater mobility.

d. Any other limitation

500 character(s) maximum

Language problems; national definition of duty of care / fiduciary responsibility; contract laws; legal rules regarding wedding, divorce, death and inheritance.

B. What should be the key features of an EU personal pension framework?

As outlined in the 2014 EIOPA preliminary report [1], personal pension savings are expected to be a successful alternative source of retirement income and provide for replacement rates in the future but only in so far as those savings are safe in the sense of trustworthiness, cost effectiveness and transparency. They should also be sufficiently flexible to cater for a European labour market where workers' mobility is increasing.

Furthermore, the 2016 EIOPA technical advice [2] to the EU Commission outlined that objectives for personal pensions determine and affect to some extent the required product characteristics:

- **Safe products** imply the need for addressing conflicts of interests and information asymmetries between providers and savers. Conflicts of interests need to be addressed and incentives need to be aligned to facilitate optimised results for consumers. The main tools for ensuring safety could include authorisation and governance requirements and also cover controls and limits on product design and characteristics. Those product limitations could entail investment limitations or the inclusion of guarantees on capital or returns.
- **Transparent products:** As long-term saving products are often perceived as being complex, relevant information on those products needs to be provided to consumers to enable them to make well-informed decisions about taking up and maintaining long-term savings. The nature, frequency of disclosure and presentation of information contributes to the overall transparency of these products. There are several recent examples in EU financial services legislation about information disclosure requirements, such as in the Regulation on Key Information Documents for Packaged Retail and Insurance-based Investment Products (PRIIPs) [3], in the Markets in Financial Instruments Directive (MiFID II) [4] and in the Insurance Distribution Directive (IDD) [5] which could serve as a basis for establishing the appropriate disclosure requirements for personal pension products.
- **Cost-effective products:** building a stronger market for personal pensions could provide efficiency gains for providers through standardisation, enabling economies of scale and allowing for improved risk diversification. This can help reducing administrative costs arising from distribution, information and manufacturing, and lower the asset management costs by increasing the size of the asset portfolio under management. According to EIOPA, such efficiency gains could be offered by a well-functioning Single Market for personal pension products, without obstacles to cross-border activities, facilitating healthy competition and financial innovation. Online distribution is often seen as a relevant alternative distribution channel that can help reduce those costs.

Building on the essential features of an EU personal pension framework as outlined above through the EIOPA technical advice, an EU personal pension framework should be complemented by a number of areas which could be subject to enhanced standardisation in order to facilitate the cross-border provision of personal pensions and to offer appropriate consumer protection. These areas include investment rules, guarantees provided, portability of pensions, information requirements, rules on switching providers or products and the options for pay-out. In addition, the key features should not be looked at in isolation, but in the context of the tax regime on personal pensions, which is a key driver for the take-up of personal pensions.

This section is thus divided into key features first (B1), and secondly how they affect the tax regime applied to personal pensions (B2).

[1] EIOPA: Towards an EU single market for personal pensions: An EIOPA Preliminary Report to COM, 2014

[2] EIOPA's advice on the development of an EU Single Market for personal pension products (PPP's), ref.EIOPA-16/457, available at: <https://eiopa.europa.eu/publications/submissions-to-the-ec>

[3] Regulation (EU) No 1286/2014 of the European Parliament and of the Council on key information documents for packaged retail and insurance-based investment products (PRIIPs)

[4] Directive 2014/65/EU of the European Parliament and of the Council of 15 May 2014 on markets in financial instruments and amending Directive 2002/92/EC and Directive 2011/61/EU

[5] Directive (EU) 2016/97 of the European Parliament and of the Council of 20 January 2016 on insurance distribution (recast)

B1. Key features

INVESTMENT RULES

Many long-term retirement savings are reliant on investments (in capital markets or other areas) in order to grow. Personal pension products create the opportunity for savers to invest for the long-term, potentially maximising their retirement savings. The range of investment options is a key issue to address in this area to balance various risk profiles and respond to the needs and expectations of individuals in terms of investment strategy, given the various levels of financial literacy.

According to the 2016 EIOPA advice [1], savers tend to have difficulties to determine their own investment portfolio, are often overwhelmed by the choice of investments and strongly influenced by the way that choice is presented to them. Savers seem to prefer choosing a "standard" default investment option over complex options. Savers are not aware that their needs may change over the lifetime of the product and may not monitor, review or rebalance the asset allocation of their investment portfolio over time.

In the work conducted by EIOPA, the options for a personal pensions framework range from including a default investment option to be provided to savers with a very limited number of alternative options in order to steer individuals towards a standard option, towards an approach where more investment options would be provided to cater for individuals with different risk appetites. In this context, the first approach, namely a default investment option, could provide the benefit of simplicity, safety and a limited risk for the majority of savers. The other approach, namely alternative investment options, could provide flexibility to cater for the needs of savers with specific investment profiles, or with different risk return profiles.

EIOPA recommends in its technical advice a limited number of investment options to help limit information overload on consumers. Furthermore, EIOPA recommends a default or "core" investment option in case a product would incorporate more than one investment option in order to simplify decision-making for the majority via choice- and information architecture.

EIOPA also addresses the question whether there should be a guarantee to protect the individual saver, and/or a life-cycle strategy with de-risking when approaching retirement. A life-cycling strategy with de-risking (LCS) is an approach that ensures that savers do not have to make investment decisions during the lifetime of their personal pension product.

EIOPA recommends a de-risking strategy for at least the default investment option unless all investment options contain a guarantee. The de-risking strategy should aim to maximise returns at defined risk levels for that investment option. These conditions would seek to mitigate potential issues of individuals' loss and regret aversion.

[1] EIOPA's advice on the development of an EU Single Market for personal pension products (PPP's), ref.EIOPA-16/457, available at: <https://eiopa.europa.eu/publications/submissions-to-the-ec>

***4. Should there be a default investment option in a personal pension product which would provide simplicity and safety catering for the needs of a majority of personal pension savers?**

- Yes
- No
- No opinion

***5. Which type of protection should be attached to the default investment option ensuring simplicity and safety for investors in personal pensions?**

- Guarantee on capital
- Guarantee on returns
- No need for a guarantee
- Other

Please specify:

500 character(s) maximum

The provider should be free to decide whether or not offering a guarantee according to possible national restrictions. In some countries the provision of a guarantee can be mandatory for all investment options or only for the default, while some other request a life-cycle strategy option. Furthermore, the duty of care/fiduciary responsibility for the provider should be adequately organized and there should be transparency about the type and level of protection.

***6. Should the number of alternative investment options be limited?**

- Yes
- No

If yes, please specify the scope of the limitation and which type of protection they should feature:

500 character(s) maximum

Personal Pensions providers should have sufficient freedom when developing the different investment options in order to address consumers risk appetite. However, to remain simple and to avoid confusion for consumers, the investment options must be framed. Rather than a strict number, there could be a legal framework or guided architecture to provide different investments options, among which a high, a medium and a low risk option and a strategy life cycle or a guaranteed option.

PORTABILITY OF PERSONAL PENSIONS

Personal pensions are typically long-term products as their focus is on retirement. During their lifetime, investors' preferences and needs could change, and they may move between Member States for multiple reasons (employment, settling for retirement etc.).

Following changes in individuals' preferences and/or personal circumstances, the question of portability of pensions arises, within the same country or across borders. Portability would allow for the recognition and transfer of pension contributions across providers and across Member States.

A portability feature of personal pensions across the EU should make personal pensions a more attractive option for mobile workers than they are offered at present through allowing them to keep their pension contributions together and therefore enjoy higher benefits in retirement.

In addition, if personal pensions were portable, providers of personal pensions could scale up their activities in a more integrated EU market, and thus offer products across borders to savers in less mature personal pension markets.

7. Should a personal pension product be portable?

(Please tick the appropriate field, only one choice is allowed per category of reply)

	Not at all important	Rather unimportant	Fairly important	Very important	No opinion
Across Member States	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Within the same Member State	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Both within the same Member State and across Member States	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. What are the main barriers for portability of existing personal pension products?

5000 character(s) maximum

PensionsEurope would welcome more information on what motivates the distinction made by the European Commission between portability and switching.

Having said that, it is a well-documented fact that one of the main barriers to cross border pension portability/switching is taxation. Taxes are covered by national laws and bilateral treaties. Pensions are thus taxed differently across the EU and the tax treatment is often linked to specific characteristics. This raises challenges to the creation of a Single Market for personal pensions, as products need to exhibit certain features to receive beneficial tax treatment in different Member States. PensionsEurope believes that taxation must exclusively remain in the hand of the Member States and that the EC should thus encourage them to negotiate bilateral tax treaties to make portability easier. A PEPP European label would to that end clearly identify pension products in all Member States and could help to apply the appropriate national tax treatment for mobile savers.

Regulatory barriers can also emerge from diverging legal requirements (ie. differences in decumulation requirements) and result in higher costs to be borne.

However, these obstacles can be overcome by administration tools.

Switching/portability between countries, options and providers should be possible, but the competence of the Member States in the field of taxation and statutory pensions must be respected.

Particular attention should be paid in case of long-term illiquid investments where a delay can be necessary between the request and the effective switching. Illiquid assets are important to get higher returns over a long period and to provide funding for investments. Consumers should thus be incentivized to save for a long period and to stay with the same provider.

Switching/portability can come with costs that should be borne by individuals requesting the switching and disclosed to consumers in advance. The costs should be reasonable and only reflect the administrative burden linked to the transfer of the balance. The costs incurred by the switching should be made transparent to the consumer. Bid/offer spreads, especially in the case of more illiquid and alternative investments need to be taken into consideration as well.

In order to determine which personal pension products best fit their needs, individuals should be appropriately informed of the key features of such products, in particular in view of the products' long-term nature and inherent complexity. There are several recent examples in EU financial services legislation about information disclosure requirements, such as in the Regulation on Key Information Documents for Packaged Retail and Insurance-based Investment Products [1] (PRIIPs), Markets in Financial Instruments Directive [2] (MiFID II) and Insurance Distribution Directive [3] (IDD). PRIIPs introduces a Key Information Document (KID – a simple document giving key facts to retail investors in a clear and understandable manner) covering not only collective investment schemes but also other 'packaged' investment products offered by banks or insurance companies.

In the work conducted so far on the key elements of information to be disclosed, the options for personal pensions range from using existing models such as the KID in PRIIPs as a basis with some adaptations, to designing a more specific set of information requirements tailored to the specific nature of personal pensions.

The EIOPA technical advice recommends using the existing rules based on the idea of the PRIIPs KID as a starting point for disclosure requirements for personal pensions. However, EIOPA recommends adjusting the PRIIPs KID to allow for the specificities of personal pensions to be accommodated. This could for example include information related to the choices to be made by savers or options provided by national law and options provided by the provider on reaching retirement.

According to EIOPA it is important to project and estimate how investments (typically including periodic contributions) and the related returns accumulate over a potentially very long time period, and what that could mean in terms of a retirement income. Therefore, projections could also be a feature of the disclosure requirements.

A distinction should also be made between information provided before subscribing to a product (pre-contractual information) and information provided to savers during the product lifetime.

[1] Regulation (EU) No 1286/2014 of the European Parliament and of the Council on key information documents for packaged retail and insurance-based investment products (PRIIPs)

[2] Directive 2014/65/EU of the European Parliament and of the Council of 15 May 2014 on markets in financial instruments and amending Directive 2002/92/EC and Directive 2011/61/EU

[3] Directive (EU) 2016/97 of the European Parliament and of the Council of 20 January 2016 on insurance distribution (recast)

9. The PRIIPs Key Information Document (KID) provides an example of pre-contractual information disclosure. Should the KID be used for the purposes of personal pensions disclosures? Alternatively, which KID elements could be directly used for disclosures regarding a potential EU personal pension and what are the elements that should be adapted (e.g. to take into account the long-term nature of the investment)?

500 character(s) maximum

We would urge caution in commenting on the suitability of the PRIIPS KID as related RTS are contested by consumers providers and EP. Information to consumers should be adequate and digestible and could go along in principle with the KID, but must be adapted. It must reflect the variety of products & providers and the long term nature of personal pensions. EIOPA paper on good practices on information provision for DC schemes could serve as guidance.

10. What information, in your opinion, is most relevant to individual savers before signing up to a product?

(Please tick the appropriate field, only one choice is allowed per category of reply)

	Not at all important	Rather unimportant	Fairly important	Very important	No opinion
Available investment options	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Different types of fees	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Level of fees disclosed annually	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
The rate of return over the last two years	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Level of protection provided	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Information provided in a standardised format (similarly to the PRIIPs KID)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
The tax regime for contributions, returns and pay-outs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Is there any other information that would be of importance for savers before signing up to a product?

500 character(s) maximum

PensionsEurope would argue that the rate of return could be an important information but that when dealing with long term savings a longer perspective would be more relevant (ie. 10 years). Disclosure on costs is particularly important and information about the risks as well as possibilities for switching and the pay-out options could be useful.

11. What information, in your opinion, is most relevant to individual savers during the lifetime of the product?

(Please tick the appropriate field, only one choice is allowed per category of reply)

	Not at all important	Rather unimportant	Fairly important	Very important	No opinion
Current investment option	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Available investment options	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Level of fees	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
The rate of return	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Level of protection provided	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accumulated benefits	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expected benefits at retirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
The tax treatment of savings	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Any other information that would be of importance for savers during the product lifetime?

500 character(s) maximum

Disclosure on the expected benefits at retirement are difficult due to the fact that it depends on several factors, such as for instance the level of contributions paid.

DISTRIBUTION

As personal pension products are often considered complex and information asymmetries between providers and savers subsist, distributors play an important role. Distributors, and in particular the advice they could provide, could have a very significant impact on the development of a sound personal pensions market, reduce the asymmetry of information and ultimately serve the interests of consumers. Distributors can assist consumers in assessing personal pension products before they make a purchase and help identify which product best meets their needs. They can provide advice to those with more complex needs or those who are less financially literate. Distributors can also play a role during the lifetime of a personal pension product, assisting consumers in assessing their retirement provisions over time and helping trigger changes in consumers' allocation of resources within a personal pension product, or switching investment option over time, especially in the run-up to retirement.

Currently, personal pension products tend to be distributed face-to-face and through branches, which may or may not be accompanied by advice. However, technological developments may change the way personal pension products are distributed and how advice is provided. The choice and/or variety of distribution channels is a key factor in determining the success of a personal pension framework.

In the work conducted so far by EIOPA on this key feature (i.e. distribution aspects), the options range from encouraging physical sales in parallel to adapting key features so that personal pensions can easily be sold online. EIOPA recommends that at least for the default option, distribution without advice via the internet should be permitted in the case of non-complex personal pension products, easy for customers to access and understand.

The question of advice, and it being compulsory or not, remains a question in the case of more complex investment options and potentially higher risks for savers.

During the product's lifetime, EIOPA recommends that the distributor should monitor and review the product in the context of the saver's needs and future plans. For known trigger events, for example when the saver is nearing retirement, the distributor should inform the saver about the upcoming event, and provide all relevant information in order to enable the individual to choose the best option for his / her retirement.

12. As a provider, which types of distribution channels would you favour in order to maximise the benefits and efficiency gains of a Single Market for personal pensions (e.g. online/face-to-face, directly/via agents)?

500 character(s) maximum

Distribution should not be too complicated and should be cost efficient. We believe that internet could be a good channel but cannot be the only one. The appropriate distribution channel should be selected during the development process and should take into account the consumer's best interest and needs, but also the existing national practices and variety of providers and products.

13. Would you consider that advice should be mandatory for the provision of personal pensions?

500 character(s) maximum

We acknowledge the importance for consumers to access some form of advice if requested, but its provision should not be mandatory in order to fit into national practices. Direct link between advice and portfolio efficiency is yet to be proven. A research in DE (annex) showed that only 5% of investors do obtain advice when available, and when they do, they hardly follow the advice. The definition of a robust default investment option adapted to the needs and interests thus appears essential.

SWITCHING BETWEEN PRODUCTS OR PROVIDERS

For personal pension products which are by nature very long-term products, it is necessary to offer consumers the flexibility to switch between products as well as providers. Switching allows investors a choice between products and providers, and could be a means to encourage competition and keep levels of fees under control. Being locked into in a product or with a provider for a long time, especially until reaching retirement age, regardless of whether the performance of the product is satisfactory or not, could be highly detrimental to the individual.

However, this needs to be weighed against the benefits provided by long-term investment, which requires that funds be made available over extended periods. In line with the idea of long-term saving and of creating a Capital Markets Union, personal pensions should help generate funding for long-term illiquid investments (for example infrastructure or unlisted SME equities). This objective could be undermined if consumers shifted providers constantly, leading to short term liabilities and forcing providers to invest in more liquid assets. Consequently, a balance should be struck between allowing savers to switch providers and ensuring that providers can invest in long-term illiquid assets.

In the work conducted so far by EIOPA on this key feature, namely switching, the options range from allowing very limited switching possibilities over time to preserve the long-term investment, to fostering competition by allowing savers to switch more often their personal pension across providers.

EIOPA recommends that switching providers should be possible but under some limitations such as minimum holding periods. Switching costs should also be fair and transparent. EIOPA favours transparent and clearly allocated costs of switching over free charge switching whereby costs might be hidden elsewhere.

In this context switching refers to changing personal pension products across providers within a Member State; it is not intended to provide for switching outside the personal pensions environment.

*14. Under what conditions should it be possible to switch personal pension providers?

- Switching should be without conditions
- Switching should be subject to a fee
- Switching should be only possible after a minimum period of time and be allowed only a limited number of times
- Switching should not be possible

Please explain: *(optional)*

500 character(s) maximum

Consumers should be able to switch between options, providers & countries but should be incentivized to save for a long period. Particular attention should be paid in case of long-term illiquid investments where a delay can be necessary between the request & effective switching. Illiquid assets are important to get higher returns on a long period & to finance the economy. Switching can come with costs that should be reasonable, disclosed in advance & borne by individuals requesting the switching.

PAYOUT (DECUMULATION)

Decumulation, or pay-out, starts at the legal age of retirement or when the policyholder chooses to retire.

Different pay-out options should allow policyholders to choose the most appropriate decumulation option for them. In the work conducted by EIOPA on this key feature, the options range from allowing any type of pay-out, bearing in mind that a personal pension is typically supplementing the main source of pension revenue, to recommending one or several preferred pay-out options, notably in order to maximise consumer protection.

In its technical advice, EIOPA does not recommend standardising the decumulation phase of personal pension products. It considers that more work should be done to determine the advantages and disadvantages of the distinct pay-out options.

***15. Which forms of pay-out should be favoured?**

(Please provide an explanation of your choice)

- lump sum
- life time annuities
- temporary annuities (limited in time)
- individuals' choice
- any other
- there should be flexibility on pay-out

Please explain: *(optional)*

500 character(s) maximum

PensionsEurope believes that all options for decumulation should remain open. Decumulation is linked to the taxation treatment, which is and must remain an exclusive competence of MS reflecting national priorities. There are several options (ie. annuities, lump sums and programmed withdrawals) and many different combinations possible in order to achieve all goals of flexibility, of protection from longevity risk and of cost efficiency.

16. Overall, in your opinion, what factors would encourage competition to offer high quality, affordable personal pension products?

(Please tick the appropriate field, only one choice is allowed per category of reply)

	Not at all important	Rather unimportant	Fairly important	Very important	No opinion
Level of fees and returns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Transparency on fees and costs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Type of investment policy (active vs passive)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ease of distribution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Consumer awareness of the availability of retirement products	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
A benchmark to assess the product's performance, safety and simplicity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Tax and other financial incentives to personal pension savings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

B2. Effect of key features on the tax regime of personal pensions

Personal pensions are vehicles which may benefit from national tax incentives under the form of tax relief at different stages of the life of the product. National tax rules may constitute an obstacle to the development of a single market for personal pensions given the complexity and variety of tax regimes applicable in Member States. Increased complexity could create additional administration costs for personal pension products and might reduce incentives for suppliers to operate across borders.

At the same time, taxation is a key factor that determines the success of a framework for personal pensions because tax incentives play an important role in the decision to subscribe to personal pensions savings. Generally, a deferred taxation model is applied to personal pension products; contributions are deducted from an individual's taxable income and pensions are taxed within the framework of income tax or, in many instances at a favourable rate. In most Member States the investment results are tax exempt. However, the taxation rates and regimes vary widely between Member States.

While it is not envisaged to harmonise tax requirements for personal pensions, national tax incentives remain very important for the uptake of personal pensions in the framework of a potential EU initiative.

17. In your experience, to what extent are tax incentives important for the uptake of personal pension products by savers?

Please explain:

5000 character(s) maximum

Even though, PensionsEurope does agree with the EIOPA when stating that “generating tax benefits should not necessarily be the ultimate goal of the PPP design”, it remains important to acknowledge that tax incentives – which fall under the Member States competences – play a crucial role in defining the attractiveness of Personal Pensions in the overall saving landscape available and thus in generating consumer demand for PPPs.

Tax practices result from different national initiatives reflecting to diversity of tax and pension systems.

Countries often encourage private voluntary retirement savings via preferential tax treatment for pensions schemes and thus increase demand for and coverage of pension products in general. This may mean tax credits, matching contribution and deductions and include conditions of the duration of saving and restrictions on the way in which benefits can be withdrawn.

Different techniques may be used in order to target different categories of potential savers. Tax deductions may favor high income earners. Tax credits or matching contribution can strengthen the value of tax incentives for low income earners and thus increase their pension coverage.

On the contrary, many European countries have introduced over the last years disincentives for pension savings resulting from short-term adjustments made by national governments and this has had a detrimental impact on the level of pension savings

PensionsEurope believes that reliability and transparency of tax incentives on the long-term represent the key to make them convincing consumers. In other words, sudden detrimental changes of tax regimes of personal pensions would undermine its uptake.

***18. If you are a provider offering personal pension products in other Member States, how do you accommodate differing national tax regimes?**

- We operate through branches or subsidiaries
- We operate directly across the border without branches or subsidiaries
- Other

Please specify:

500 character(s) maximum

PensionsEurope does not provide personal pension products per se, but some of its corporate members tend to operate directly across the border without branches or subsidiaries.

C. On the benefits of potential EU action on personal pensions

A true EU market for personal pensions could create a number of benefits and contribute to growth and investment within a Capital Markets Union. For investors, this should ensure delivery of affordable personal pensions through better prices at the point of sale, good returns and a wider range of providers due to increased competition. Furthermore, products could be more transparent, easier to understand and also safer, if there were some minimum standards, which should lead to increase consumer confidence. It might also be easier to change providers or to transfer accumulated benefits when moving to another Member State. Providers could benefit from reduced complexity, facilitated cross-border activity, reduced administrative costs, and efficiencies could be created by pooling assets from a larger investor base. Providers would be able to provide similar products within a wide range of Member States.

19. In your opinion, what are the most significant benefits of providing personal pensions on an EU scale?

(Please tick the appropriate field, only one choice is allowed per category of reply)

	Not at all important	Rather unimportant	Fairly important	Very important	No opinion
Larger pools of assets due to a wider reach	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opens up the market to other providers	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved asset allocation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Product innovation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Improved returns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Lower operating costs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attractive to mobile customers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Attractive to regular (non-mobile) customers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Encourages a level playing field between providers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Others? Please specify:

500 character(s) maximum

In Germany, due to the fact that there is a level playing field for Riester, a personal pension initiative would not bring any benefits to that regards.

D. On the type of potential EU action

The previous sections on the key features of a personal pension framework and on the benefits of potential EU action focused on assessing the effects that an EU initiative would have on the personal pension market. The consultation now turns to views on how to best frame such an initiative, from self-regulatory approaches (cooperation among stakeholders) to more comprehensive EU intervention (harmonising at EU level the national personal pension regimes).

For each of the potential approaches, we invite respondents to detail how the chosen approach would address the problems identified in the first part of this consultation. These would address issues such as insufficient personal pension take up by individuals, insufficient cross-border provision, insufficient variety in personal pension providers, lack of efficiency of personal pensions on costs and returns, and insufficient innovation in personal pensions.

20. The EU could foster cooperation between stakeholders (Member States, providers, consumers) around a common approach to providing personal pension products. This would imply designing together with the national authorities, pension industry and consumers a series of recommendations which providers could follow when offering personal pensions.

Fostering cooperation among stakeholders would...

	...not address this challenge at all	...partly address this challenge	...largely address this challenge	...decisively address this challenge	No opinion
Enhance the take-up of personal pensions by consumers in the EU	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enhance cross border offer of personal pension products by providers in the EU	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Widen the range of providers	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enhance efficiency, asset allocation and returns when offering personal pension products	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contribute to innovation within the personal pension product market	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Other (please specify):

500 character(s) maximum

Flexibility tailored to the maturity of the market, Raise awareness on the need to save for retirement.

21. A European personal pension account could be established, similarly to the Individual Retirement Account (IRA) offered in the United States. An IRA is a personal savings plan that gives individuals tax advantages when saving for retirement. It encompasses different types of plans, depending on the income or employment status of an individual, their tax circumstances and the investment options they choose. There can be many different types of providers: an IRA can be opened with banks, credit unions, insurance companies, mutual fund companies and brokerage firms. Most IRA providers offer a broad variety of investment options, including stocks and bonds, money market funds and mutual funds.

Would such an approach address the challenges below?

A personal pension account would...

	...not address this challenge at all	...partly address this challenge	...largely address this challenge	...decisively address this challenge	No opinion
Enhance the take-up of personal pensions by consumers in the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Enhance cross border offer of personal pension products by providers within the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Widen the range of providers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Enhance the efficiency, asset allocation and returns when offering personal pension products	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Contribute to innovation within the personal pension product offer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Other (please specify):

500 character(s) maximum

22. A European personal pension product could be established on a voluntary basis, based on a set of common and flexible features, in order to provide pension income in retirement. Such features could include transparency and disclosure requirements, investment options, accumulation and decumulation options, distribution specificities, guarantees on the product, and fees and charges levied. The main difference between a personal pension account (described under question 36) and a personal pension product is that a personal pension account does not pre-define investment options. The role of tax advantages would be similar for the personal pension account and the personal pension product. This approach could take inspiration from the Undertakings for Collective Investment in Transferable Securities (UCITS), European Long Term Investment Funds (ELTIF), the EuVECA and EuSEF funds, the European company statute and the EIOPA advice on the development of a Pan-European Personal Pension Product.

A European personal pension product would...

	...not address this challenge at all	...partly address this challenge	...largely address this challenge	...decisively address this challenge	No opinion
Enhance the take-up of personal pension products by consumers in the EU	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enhance cross border offer of personal pension products by providers within the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Widen the range of providers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Enhance the efficiency, asset allocation and returns when offering personal pension products	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contribute to innovation within the personal pension product offer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Other (please specify):

500 character(s) maximum

Enhance consumer protection

23. The EU could consider harmonising national personal pension regimes, in particular on the aspects of prudential supervision, possible providers, maximum costs, disclosure requirements, distribution models etc. but excluding tax requirements. Would such an approach address the challenges below?

Harmonising national personal pension regimes would...

	...not address this challenge at all	...partly address this challenge	...largely address this challenge	...decisively address this challenge	No opinion
Enhance the take-up of personal pension products by consumers within the EU	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enhance cross border offering of personal pension products by providers within the EU	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contribute to a wide range of providers to offer personal pension products	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contribute to enhancing the efficiency, asset allocation and returns when offering personal pension products	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contribute to innovation within the personal pension product offer	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify):

500 character(s) maximum

24. Would you favour an alternative EU approach?

Please provide details.

5000 character(s) maximum

First of all, PensionsEurope would like to remind the European Commission that when it comes to take any measures regarding personal pensions, a European “one-size-fits-all” solution does not exist considering the high diversities between Member States. The impact of any EU initiative is likely to depend really much on the maturity of the markets. It is also important, when developing an EU single market for personal pensions, to respect the existing national personal pension so as to avoid disrupting systems that currently operate satisfactorily while enhancing the quality of available products.

Having this in mind when considering the 4 policy approach under consideration, PensionsEurope agrees with EIOPA that a standardised PEPP regulated by a second regime – with a defined set of flexible elements – could contribute to the policy objectives of ensuring of high minimum standard of consumer protection. It indeed appears as a much more feasible way and would promise superior outcomes in terms of reaping efficiency gains for consumers, providers and competent authorities alike, than harmonizing regimes. However, given the current diversity amongst Members States, the close links with areas falling under Members States competences (ie. taxation), this solution still faces some challenges that we believe can be overcome. PensionsEurope believes that taxation must exclusively remain in the hand of the Member States and that the EC should thus encourage them to negotiate bilateral tax treaties to make cross border portability easier. A PEPP European label would to that end clearly identify pension products in all Member States and could help to apply the appropriate national tax treatment for mobile savers.

PensionsEurope believes that in order to appropriately comment on the feasibility and potential benefits to be brought by an IRA-like European Personal Pensions Account, further information would be needed. Furthermore, the distinction between a pan European Personal Pension Account and Product is not clear as we do not see any opposition between both concepts as an account is a technical feature of a product. Depending on the provider and the legislation under which the product or the account will fall (ie. Provider existing EU sectoral rules) there will be an account or not.

Non-binding recommendations could offer the possibility to provide guidance

in countries where further developments in that field are needed while not having unintended repercussions on ongoing retirement savings in more mature markets but would maybe not meet the EC high ambitions of stimulating further retail savings as a building block of the Capital Market Union.

PensionsEurope welcomes the European Commission's works on an EU initiative in the field of personal pensions as a way to increase the overall pension savings and also as one of the building blocks of the Capital Market Union. Most of the retirement income is and will continue to be provided by social security pensions and workplace pensions, but voluntary personal pensions are particularly needed and useful for those who do not have access to a workplace pension (self-employed, atypical workers) and in Member States where there is unfortunately no or not a well-developed personal pension system. It can also prove to be useful when there is poor security for existing personal pension products or when existing products are not attractive enough. PensionsEurope thus promotes good pensions for the people in Europe in all their shapes and forms. All in all there is a great need for many to save more for their pension in various ways.

3. Additional information

Should you wish to provide additional information (e.g. a position paper, report) or raise specific points not covered by the questionnaire, you can upload your additional document(s) here:

233da786-a609-4ed3-a216-038b1090b688/annex_1_PPP.pdf

Useful links

[Consultation details \(http://ec.europa.eu/finance/consultations/2016/personal-pension-framework/index_en.htm\)](http://ec.europa.eu/finance/consultations/2016/personal-pension-framework/index_en.htm)

[Specific privacy statement \(http://ec.europa.eu/finance/consultations/2016/personal-pension-framework/docs/privacy-statement_en.pdf\)](http://ec.europa.eu/finance/consultations/2016/personal-pension-framework/docs/privacy-statement_en.pdf)

[More on the Transparency register \(http://ec.europa.eu/transparencyregister/public/homePage.do?locale=en\)](http://ec.europa.eu/transparencyregister/public/homePage.do?locale=en)

Contact

fisma-personalpensions@ec.europa.eu
